prison entrepreneurship

program

Business Plan Competition June 20, 2025

Davis & Associates

Prison Entrepreneurship Program P.O. Box 2767 Houston, TX 77252 (832) 767-0928 www.pep.org

Davis & Associates

Business Plan June 2025

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EXECUTIVE SUMMARY

Opportunity	Purpose		Solution						
 Tracking company processes Connecting companies with individuals 	 Helping to bring brand awa Serving high quality service 		 Bridging the gap Bringing confidence and motivation 						
Customers	Differentiators		E	Extras					
Social media influencers	Custom packages								
Marketing	Start-up Costs		Financia	ls & Extras					
Social mediaCrowd funding	Owner investment - cash Owner investment - equity Vehicle and/or equipment loan Start up financing Total start up costs:	\$ 5,000 - - 125,000 \$130,000	Sales: COGS Gross profit Overhead Pretax income Tax expense Owner withdrawals Net income	\$1,155,000 129,400 1,025,500 19,900 1,005,500 251,300 55,000 \$ 699,100	100% 11% 89% 2% 87% 22% 5% 61%				

LEADERSHIP STATEMENT

CEO: Marcus is a very self-driven person. He likes to analyze every situation. He is quiet at times but when he speaks he speaks with purpose and knowledge. He has two years' experience in marketing as well as five years in surveying. He loves to help people prosper and laugh at the same time.

CMO: Fred is a strong young man of God that stands on biblical morals and principles. He promises to bring quality and efficiency to all work environments. He is the embodiment of punctuality and trustworthiness. He will lead his team by example and will always go above and beyond to ensure that the customer's needs are met.

CFO: Javier is a very trustworthy, dependable and focused individual. He has always been motivated and extremely driven when it comes to completing and achieving his goals when it comes to personal and business life. He has grown as a person and as a positive role model in his community. He has 18 years of experience in the construction industry, and has been a project superintendent. He has run water trucks, rollers, dump trucks, excavators, bull dozers, cranes, mixers, maintainers and is now a supervisor. His supervising duties include project surveying, installation, calibration of GPS systems and blue print reading. He is a valuable individual for any project regardless of size.

COO: Emmanuel is an aspiring entrepreneur who is continually reading further towards personal development and growth of business abilities and acumen. He has several years of experience in small scale retail service geared towards a specific demographic within the community. He also has experience with logistics. He wants to use the experience he has as well as the knowledge base gained from other sources to further his entrepreneurial ventures.

PRODUCT/SERVICE OFFERING

Davis & Associates is a community-based brand striving to help companies increase their brand awareness through digital marketing and brand consulting.

We plan to open in Houston, Texas in 2026. Our offering will include brand consulting which will equate 45% of our revenue. This service will include navigating brands through two network events a week. We will also show our clients a spreadsheet outlining peak performance and areas needing improvement. Digital content creation will equate for another 45% of our revenue. We will provide content that can be used on all social media platforms. Our custom websites will generate traffic for brands and businesses as well as provide an up to date vision of our clients' goals and passions. The remaining 10% of our revenue will come from standard editing and consultations.

With a vast amount of opportunities, we want to help influencers to zone in on their target audience. Our customer first approach will provide us with very little barrier to entry. Davis & Associates premium membership packages will put us above our competitors because we will tailor every package to our client's specific needs. We plan to dominate the Texas area with intentions to franchise all over the United States and abroad. Our brand ambassadors and strategic alliances will shock the world. Our firm is committed to bring your personality out through consulting and marketing, thriving as a family and lifting each other up.

MARKET/INDUSTRY

Our market is the 2.7 billion users on social media, turning 10% of those users into media influencers. Also helping those influencers turn their following into a source of revenue. Each day we do things for fun, we are helping to prove that hobbies can actually be professions.

COMPETITION

Our competition will be managers who take a percentage of their client's income but don't give access to their inner circle. Our indirect competitors are influencers who express that they can do everything on their own. Our advantage is that we do not just guide, but also provide exposure to the inner circle and top brand ambassadors.

DIFFERENTIATION

We differ from our competition through our personal advisors who will guide with 24/7 availability. Our advisors teach with soul and empathy, rather than giving statistics and numbers. You are more than just another client, you are brother/sister.

MARKETING STRATEGY

Price:

Our pricing model will range from simple editing and package tracking to our premium custom packages to fit specific needs. Our prices are average to the median market range but we will offer packages that are slightly above the market due to our performance.

Place:

Davis and Associates will be located in the heart of downtown Houston, Texas. Our customers will come from the greater Houston area, focusing on college students who want to live life and generate an income. We are prepared to prove that you are of value and can monetize your lifestyle.

Promotion:

Here at Davis and Associates our customers will be a part of a family once entering our facilities you will discover that we are a community that uplifts everyone. There is not a task you will face alone. We will promote through networking events and introduce you personally to everyone we are connected with.

VISION AND OBJECTIVES

Our vision at Davis and Associates is to offer affordable marketing and brand development. We have spent 5 years helping individuals get awareness sponsorships and strategic alliances in the industry as a hobby. My idea is to bridge the gap between my clients and other brands. My client base will be media influencers who are overwhelmed with their day to day activities and want to sub contract their marketing. Our social media management, sponsorship management, brand start up, ad blast, targeting/positioning/tracking packages will make up 90% of our revenue and our remaining 10% will be acquired from consultations, content development and percentages of our client's sponsorships.

First Year:

We will soft launch with a networking event to allow our clients exposure to vendors, sponsorships, fellow influencers and possible clients. While gaining notoriety, we will focus on building positive relationships with well-known brands and networkers to broadcast that my clients have something valuable that can fix problems and add meaning to their brand.

Third Year:

We hope to increase sales by 30% per year, while opening a brick and mortar in the city of Houston, Texas.

Fifth Year:

We plan on opening an office in California.

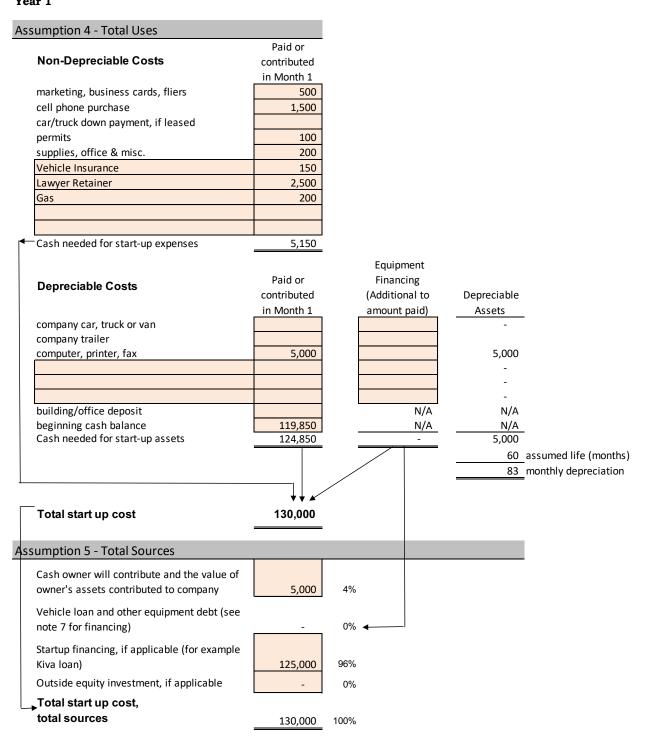
Tenth Year:

We hope to take Davis and Associates public and even nationwide.

START-UP COST



Start-up Costs Year 1



FINANCIAL STATEMENT (PRO FORMA)

dba Davis & Associates EOU, Financing, and Payroll Assumptions Year 1

Assumption 6 - Revenue Model (Economics of One U	nit)												
	Product 1				Product 2				Product 3				
Product name	Content Drav	ving			Brand St	art-Up			Manage	ement			
Product description	Edit/create content				Build your b	rand presen	ce		Financial				
								-					
Price per unit			500.00	100%			2,000.00	100%			5,000.00	100%	
Cost of <u>one</u> unit	hours	rate			hours	rate			hours	rate			
Non-owner payroll exp.	8.00	15.00	120.00	24%	12.00	15.00	180.00	9%	24.00	15.00	360.00	7%	
Non-owner payroll tax 9.0%			10.80	2%			16.20	1%			32.00	1%	
cost 1 description				0%				0%				0%	
cost 2 description				0%				0%				0%	
cost 3 description				0% 0%				0% 0%				0% 0%	
cost 4 description Total variable costs			130.80	26%			196.20	10%			392.00	8%	
Gross profit per unit - what you see on income state	mont	-	369.20	74%		-	1,803.80	90%		-	4,608.00	92%	
Gross projet per unit - what you see on income state	ment		309.20	7470			1,803.80	90%			4,008.00	92/6	
	Start-up Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Content Drawing sold		30	30	30	30	30	30	30	30	30	30	30	330
Brand Start-Up sold		20	20	20	20	20	20	20	20	20	20	20	220
Management sold		10	10	10	10	10	10	10	10	10	10	10	110
total revenue		. ,	\$ 105,000				\$ 105,000		\$105,000 \$,			\$1,155,000
total cost of sales			\$ 11,768		\$ 11,768			\$ 11,768	\$ 11,768 \$				\$ 129,448
total income statement gross profit (excludes owner	labor)	\$ 93,232	\$ 93,232	\$ 93,232	\$ 93,232	\$ 93,232	\$ 93,232	\$ 93,232	\$ 93,232 \$	93,232	\$ 93,232	\$ 93,232	\$1,025,552
Assumption 7 - Financing													
Assumption 7 - Financing													
		Month 2		Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Equipment financing, see Start-up Costs sheet		amortizatio	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Equipment financing, see Start-up Costs sheet Amount borrowed \$ -	principal, beginning	amortizatio		Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	-	Month 11	Month 12	Total Year
Equipment financing, see Start-up Costs sheet Amount borrowed \$ - Interest rate (example 8%)	interest expense	amortizatio		Month 4	Month 5	Month 6	Month 7	Month 8 - -	Month 9	Month 10 - -	Month 11 - -	Month 12	Total Year
Equipment financing, see Start-up Costs sheet Amount borrowed \$ Interest rate (example 8%) Loan term (# of months)	interest expense principal payment	amortizatio - - -	on schedule - - -	- - -	- - -	- - -	Month 7		- - -	- - -	Month 11		Total Year - -
Equipment financing, see Start-up Costs sheet Amount borrowed \$ - Interest rate (example 8%) Loan term (# of months) Monthly payment -	interest expense	amortizatio				Month 6	Month 7			-	Month 11		Total Year - -
Equipment financing, see Start-up Costs sheet Amount borrowed \$ - Interest rate (example 8%) Loan term (# of months) Monthly payment - Start-up financing, see Start-up Costs sheet	interest expense principal payment principal, ending	amortizatio	on schedule - - - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	- - - -	Total Year - -
Equipment financing, see Start-up Costs sheet Amount borrowed \$ - Interest rate (example 8%) Loan term (# of months) Monthly payment - Start-up financing, see Start-up Costs sheet Amount borrowed \$125,000	interest expense principal payment principal, ending principal, beginning	amortizatio - - - - - 125,000	on schedule - - - - - - - 123,162	121,316	- - - - - 119,463	- - - - 117,602	- - - - 115,733	- - - - 113,856	- - - - - 111,972	- - - - 110,079	- - - - - 108,179	- - - - - 106,271	-
Equipment financing, see Start-up Costs sheet Amount borrowed \$ - Interest rate (example 8%) Loan term (# of months) Monthly payment Start-up financing, see Start-up Costs sheet Amount borrowed \$125,000 Interest rate (example 8%) 5.0%	interest expense principal payment principal, ending principal, beginning interest expense	amortization		- - - - - 121,316 505	- - - - - 119,463 498	- - - - 117,602 490	- - - - - 115,733 482	- - - - - 113,856 474	- - - - - 111,972 467	- - - - - 110,079 459	- - - - - 108,179 451	- - - - - 106,271 443	- - 5,303
Equipment financing, see Start-up Costs sheet Amount borrowed \$ - Interest rate (example 8%) Loan term (# of months) Monthly payment - Start-up financing, see Start-up Costs sheet Amount borrowed \$125,000 Interest rate (example 8%) Payback period (# of months) 60	interest expense principal payment principal, ending principal, beginning interest expense principal payment	amortizatio - - - - - 125,000 521 (1,838)	123,162 513 (1,846)	- - - - - 121,316 505 (1,853)	- - - - 119,463 498 (1,861)	- - - - - 117,602 490 (1,869)	- - - - 115,733 482 (1,877)	- - - - - 113,856 474 (1,885)	- - - - - 111,972 467 (1,892)	- - - - - 110,079 459 (1,900)	- - - - - 108,179 451 (1,908)	- - - - - 106,271 443 (1,916)	-
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dba Davis & Associates Projected Income and Cash Flow Statements Year 1

rear 1															
	Assump-	Start-up	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	First	% of Total
_	tions	Month 1	2	3	4	5	6	7	8	9	10	11	12	Year	Revenue
Revenue	2														
Content Drawing	6	-	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	165,000	149
Brand Start-Up	6	-	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	440,000	38%
Management	6	-	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	550,000	48%
Total revenue		-	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	105,000	1,155,000	100%
Cost of Goods Sold	2														
Content Drawing	6	_	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	43,164	4%
Brand Start-Up	6	_	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	43,164	49
Management	6	_	3,920	3,920	3,920	3,920	3,920	3,920	3,920	3,920	3,920	3,920	3.920	43,120	49
Total COGS	•	-	11,768	11,768	11,768	11,768	11,768	11,768	11,768	11,768	11,768	11,768	11,768	129,448	119
Gross profit	•	-	93,232	93,232	93,232	93,232	93,232	93,232	93,232	93,232	93,232	93,232	93,232	1,025,552	89%
	0														
Expenses Auto or truck lease	2														0%
Depreciation	3	- L	83	83	83	83	83	83	83	83	83	83	83	- 917	09
Gasoline & fuels	3		200	200	200	200	200	200	200	200	200	200	200	2,200	09
Insurance - bonding		_ }	200	200	200	200	200	200	200	200	200	200	200	2,200	09
Insurance - bonding Insurance - vehicle		-	150	150	150	150	150	150	150	150	150	150	150	1,650	0%
Interest - equip & start up	7	- L	521	513	505	498	490	482	474	467	459	451	443	5,303	0%
Marketing	,	500 T	200	200	200	200	200	200	200	200	200	200	200	2,700	09
Office - rent		500	200	200	200	200	200	200	200	200	200	200	200	2,700	09
Office - insurance														_	09
Office - telephone														_	09
Office - utilities														_	09
Payroll - not owner and not in	8						_		_		_	_		_	09
COGS	O	_	_	_	_	_	_	_	_	_	_	_	_	_	0,
Payroll taxes (9%)	6 & 8	_	_	_	_	_	_	_	_	_	_	_	_	_	0%
Permits	0 4 0	100												100	0%
Supplies		200	50	50	50	50	50	50	50	50	50	50	50	750	0%
Tax service		-	- 00				- 00	- 00	00	- 00	- 00		- 00	-	0%
Telephone - cellular		1,500	150	150	150	150	150	150	150	150	150	150	150	3,150	09
Start-up expenses		2,850	-	-	-	-	-	-	-	-	-	-	-	2,850	0%
Fee	1	- [500											500	0%
. 66														-	09
														_	09
														_	09
		_												_	09
		_												_	09
		_												_	09
Total expenses		5,150	1,854	1,347	1,339	1,331	1,323	1,316	1,308	1,300	1,292	1,284	1,276	20,119	29
Taxable profit (loss)	1	(5,150)	91,378	91,885	91,893	91,901	91,909	91,916	91,924	91,932	91,940	91,948	91,956	1,005,433	879
Tax (expense) benefit	1			(44,528)			(68,926)			(68,943)			(68,961)	(251,358)	-229
Owner's withdrawals	1	-	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(55,000)	-5%
Net profit (loss)	·-	(5,150)	86,378	42,357	86,893	86,901	17,983	86,916	86,924	17,989	86,940	86,948	17,995	699,075	61%
Depreciation	3	-	83	83	83	83	83	83	83	83	83	83	83	917	
Equipment purchases	3	(5,000)	-	-	-	-	-	-	-	-	-	-	-	(5,000)	
Principle, equipment loan	7	- 1	-	-	-	-	-	-	-	-	-	-	-	- '	
Repay debt financing	7	125,000	(1,838)	(1,846)	(1,853)	(1,861)	(1,869)	(1,877)	(1,885)	(1,892)	(1,900)	(1,908)	(1,916)	104,355	
Owner contribution	3	5,000	-	· - ´	- 1	- 1	- 1	-	- 1	· - ´	- 1	- 1	- 1	5,000	
Equity investor	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Net cash flow		119,850	84,623	40,595	85,123	85,123	16,197	85,123	85,123	16,180	85,123	85,123	16,162	804,346	
Cash, period start		-	119,850	204,473	245,068	330,191	415,314	431,511	516,635	601,758	617,938	703,061	788,184	-	
Cash, period end		119,850	204,473	245,068	330,191	415,314	431,511	516,635	601,758	617,938	703,061	788,184	804,346	804,346	