# prison entrepreneurship

# program

# **Business Plan Competition May 23, 2025**

Marcus, Ruben, Robert, Michael The Elemental Tatoo Theatre & Art Gallery

Prison Entrepreneurship Program P.O. Box 2767 Houston, TX 77252 (832) 767-0928 www.pep.org

# The Elemental Tattoo Theatre & Art Gallery

Business Plan January 2025

*Marcus* Owner & Founder

# TABLE OF CONTENTS

EXECUTIVE SUMMARY1
PERSONAL FIT ERROR! BOOKMARK NOT DEFINED
TEAM LEADERSHIP STATEMENT ERROR! BOOKMARK NOT DEFINED
PRODUCT/SERVICE OFFERING ERROR! BOOKMARK NOT DEFINED
MARKET/INDUSTRY5
COMPETITION5
DIFFERENTIATION5
MARKETING STRATEGY6
VISION AND OBJECTIVES7
START-UP COST8
FINANCIAL STATEMENT (PRO FORMA)9
Résumé11

#### **EXECUTIVE SUMMARY**

### **Opportunity**

• Extremely high demand for tattoos and piercings and is steady climbing in the greater Houston area

#### **Customers**

- Men and women ages 8-50
- College, military, veterans, first responders walk-ins.

## **Marketing**

- Veteran, college student discounts to spread the word of mouth
- Buy one get one free, tap-out session packages
- Tattoo cover-up contests giveaway
- Enhanced website, social media management team

#### **Purpose**

Our mission at the elemental tattoo theater is to provide absolutely unique and custom tattoo designs that are one of a kind, all while empowering our community to find their passion and dreams successfully.

#### **Differentiators**

- We are going to have an art gallery and take requests for custom art in multiple medians
- We are going to develop a rehabilitation through the arts program

#### **Start-up Costs**

Total start-up costs:	\$ 120,000
Start up financing	60,000
Vehicle and/or equipment loan	-
Owner investment - equipment	-
Owner investment - cash	\$60,000

#### **Solution**

- Provide a safe, family friendly environment
- Ensure hospital grade sanitation and sterilization
- Have a paid apprenticeship
- House veteran artists

#### Extras

- Plan to expand and hire on more artist
- We will offer extended services such as custom jewelry, non-laser removal and permanent cosmetics

## **Financials & Extras**

Year one summary income statement:										
Sales	\$ 440,000	100%								
COGS	127,600	29%								
Gross profit	312,400	71%								
Overhead	169,700	39%								
Pretax income	142,600	32%								
Tax expense	35,600	8%								
Owner withdrawals	55,000	13%								
Net income	\$ 51,900	12%								
	<u> </u>									

#### **Team Leadership Statement**

**Business Name**: The Elemental Tattoo theatre & Art Gallery

#### **CEO: Marcus**

Marcus brings leadership and competent communicator skills to the table, alongside his passion that shaped the career path birthed into a business. He is in a position to build a life out of what he loves and pay it forward to the next person through encouragement and example. He has over 14 years' experience in the tattoo and piercing industry, and has been a certified body art practitioner in five states. By invitation, not only can he cultivate apprentices.

#### COO: Ruben

Ruben holds a meticulous organization skill and leadership attributes that are critical to the operations at our firm. He executes with perfection, originating from a lengthy career in the military he offers superior team building qualities and loyalty which will solidify the foundation of the business at large.

#### **CFO**: Robert

Robert is a humble, faith-oriented man and has a gift for vision. He has a positive outlook and his energy is contagious. He brings a much need atmosphere to the work environment to the work place that gets the people going and excited. He is an important part of our team

#### **CMO:** Michael

Michael hold superior promotion and advertising skills necessary to the marketing management. He has great public speaking skills, is reliable and trustworthy with great work ethics that could lead this firm to success. He has over 20 years in customer service and business management experience.

#### **PRODUCT/SERVICE OFFERING**

Elemental Ink crew will provide custom tattoos and permanent cosmetics and piercing covering 70% of our overall revenue. Followed up by our tattoo and piercing supply distribution. Offering a full range of essential products such as aftercare items, to custom jewelry, claiming a 15% portion of total sales. Non-Laser tattoo removal services will also be on site, covering the last 15% of our income. In brief, noon-laser tattoo removal is not only proven more effective, but it is by far less painful, more affordable and can be completed in fewer sessions than laser technology. Our loyal, and expanding clientele based is fueled by military personal cycling through local bases. The turnover rate of colleges, and the densely populated city dwellers. We influence an extremely diverse multi-generational, multi-ethnic community. You would be surprised by how many soccer moms have a secret tattoo. Our crew consists of certified body art practitioners who have achieved the continued dedication beyond successful apprenticeships, and have accumulated multiple years of professional experience in the field. We have manifested our ancestral roots embedded into body art, declaring to never limit ourselves under a specific style, diversity is a key element. We have also mastered the complexity of cover-up tattooing. Our trademark is the ability to take the consultation process to new heights by transforming your dreams into custom tattoo designs. Not one vision is left behind. We stand on a firm foundation of customer safety. Enduring hospital grade sanitization and sterilization. We care for the beautification of your body. We will solidify our illumination within the industry with a performing arts theme made possible by constructing theatre-stylized work stations, and a family friendly viewing lounge. The public will have access to a live, digital portfolio feed that will over shadow the presenting artist on stage through a "point of view" projection, coupled with an alternating flash reel of finished product. One day soon, Elemental Ink Crew will be equipped for mobile requests. We will also be shaping a paid apprenticeship program for aspiring artists, as well as expanding into other states, beginning in the woodlands, of Houston TX.

#### Market

Body art is ever expanding and becoming more socially acceptable. The numbers are astronomical, in Houston alone the market is worth well over 100 million and continually increasing. I believe that with the elevated profit to supply and adjust to what they can afford, with discernment. I will be able to form a personal relationship with each individual given the intimacy attached to the body art. I believe we will have no problem in massing a loyal following in any new city that we are introduced to. We are already well established in the Houston area. We will accept walk-ins but we will not need to rely on them, due to the fact that we have gained much customer satisfaction.

### Competition

In the in the Greater Houston and the surrounding areas there are roughly 50-80 reputable tattoo shops certified with the health department. Though we should have no problem getting booked in advance for the next 6-9 months with pre-paid clients. There are not enough artists to meet the demand that are worth getting service from. Our ability for custom creations will take the competition down ten-folds. We have no problem working in cahoots with other tattoo shops. Our diverse style and adaptability coupled with custom creations on demand is a dying breed of art that is sought after with a twist for more.

#### **Differentiation**

The part of the business that will set us apart and above the rest will be our extended services under our roof. Non-laser tattoo removal alone is not only more effective but it is less painful and more affordable. It can also be done in a fewer amount of sessions. Our permanent cosmetic department will one day develop a beauty and barber shop with a spa theme attached. This will further grow into a fragmented business. Major differentiator will be our live performing arts experience, made possible by constructing a venue style shop with mini theatre style work station, with multiple cameras projecting a live P.O.V. experience digitalized portfolio set above the artists on stage, coupled with family friendly viewing lounge and row seating. We will also stream live on social media in a reality T.V. aspect for all to see and follow.

#### **MARKETING STRATEGY**

#### **Price:**

The elemental tattoo theatre will charge \$150-\$175 an hour depending on the artist the customer chooses to work with. Piercing will range \$25-\$60 per needle, \$50 for micro-dermal, \$80 for genital piercing. We will offer packed deals on two or more piercings. Piercings include jewelry. Tattoo removal, depending on size will range from \$250-\$500 a session, and will can be completed in no less than three sessions. Permanent make up will cost \$250 for eyeliner, \$250 for micro bladed eyebrows, and \$400 for both. There will also be a \$50 non-refundable deposit required for any scheduled appointment for services.

#### **Place:**

We will be located in the Greater north-west Houston area, right in-between Spring, TX and the Galleria area off of I-45. We will be taking full advantage of the heavy traffic area off the interstate.

#### **Promotion:**

We will be offering discounts that will include our tap- out session package for \$800 with a 12 hour cap, this is about a \$400-\$600 discount off the hourly price. We will have BOGO sales, holiday sales, theme day flash sales like Friday the 13<sup>th</sup> or May the 4<sup>th</sup> be with you (Star Wars) we will create a tattoo cover-up contest give away for people who can't afford on extensive coverups. And many, many more creative ideas to bring the people in. We will utilize old school techniques as well. Using business cards, fliers, and the distribution of T-shirts with the shop logo.

#### VISION AND OBJECTIVES

#### **Two Months before Starting**

- Finalize business plan, begin articles of incorporation for LLC
- Secure an investment at Federal Credit Union.
- File DBA, EIN. Obtain license, permits, and insurance.
- Buy start up supplies and shop fixtures.
- Hire an employee

#### First Two Months after Starting

- Begin remodeling a recreational vehicle for mobile requests
- Begin apprenticeship program (hands around the shop)
- Begin promotional, discount and give away phase
- Surplus medical supplies, needles and ink

## First Year

- Begin mobile venture, Build more booths for extra artists
- Begin looking for another store front.

#### Second Year

- Begin setting up a store front for supply store
- Begin process of opening up a second shop in a new city, Expand marketing in new city

#### Fifth Year

- Implement RTA program,
- Open new location

#### **Tenth Year**

- Start opening a vocational school for different mediums
- RTA program will convert into transitional housing, counseling center

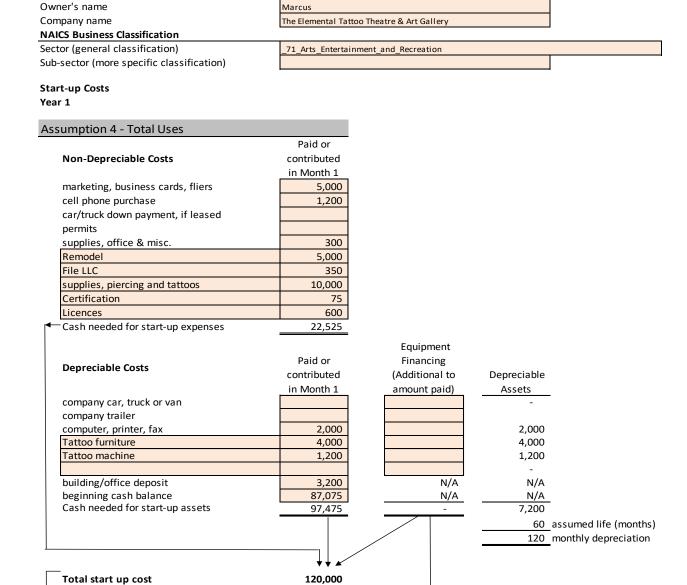
# **Philanthropy**

Donate a percentage of my net profits to a local church on a monthly bases and a percentage to PEP on a yearly basis.

# **Community Impact**

RTA program, tattoo cover-ups contest give away (rehabilitation through art), therapy art classes cancer ribbon tattoo drives (donations to hospitals), children hospital tattoo fundraiser (which list)

#### START-UP COST



60,000

60,000

120,000

50%

0%

50%

0%

100%

Assumption 5 - Total Sources

note 7 for financing)

Total start up cost, total sources

Kiva loan)

Cash owner will contribute and the value of owner's assets contributed to company

Vehicle loan and other equipment debt (see

Startup financing, if applicable (for example

Outside equity investment, if applicable

# FINANCIALS STATEMENT (PRO FORMA)

Marcus dba The Elemental Tattoo Theatre & Art Gallery EOU, Financing, and Payroll Assumptions
Year 1

Product name Product description  Price per unit  Cost of one unit Non-owner payroll exp. Non-owner payroll tax cost 1 description cost 2 description cost 3 description Total variable costs  Gross profit per unit - what you see on income statement  Tattoos sold Piercings sold sold  total revenue total cost of sales total income statement gross profit (excludes owner labor)  Start-up Month 1 Monthly payment Equipment financing, see Start-up Costs sheet Amount borrowed Interest rate (example 8%) Loan term (# of months) Monthly payment Start-up financing, see Start-up Costs sheet Amount borrowed Interest rate (example 8%) Payback period (# of months) Grace period (months pay delay) Monthly payment Start-up financing, see Start-up Costs sheet Amount borrowed	d application perma													
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Assumption 9 - Equipment Purchases, after start-up	Month 2 Month 3  1 1  160 160	25.00 4,000												
	Month 2 Month 3  1 1  160 160  25.00 25.00													
· ·	Month 2 Month 3  1 1  160 160  25.00 25.00	4,000 3 Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Yea			
piercing supplies 1	Month 2 Month 3  1 1  160 160  25.00 25.00  4,000 4,000  Month 2 Month 3  2,160 2,160	4,000	Month 5  2,160  1,620	Month 6 2,160 1,620	Month 7 2,160 1,620	Month 8 2,160 1,620	Month 9  2,160  1,620	Month 10 2,160 1,620	Month 11 2,160 1,620	Month 12 2,160 1,620	Total Yea			

# Marcus dba The Elemental Tattoo Theatre & Art Gallery Projected Income and Cash Flow Statements Year 1

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	Assump-	Start-up	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	Month	First	% of Total
D	tions 2	Month 1	2	3	4	5	6	7	8	9	10	11	12	Year	Revenue
Revenue Tattoos	6		28,000	28,000	28,000	28,000	28,000	28,000	28,000	28,000	28,000	28,000	28,000	308.000	70%
Piercings	6	-	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	132,000	30%
line not used	6	_	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	132,000	0%
Total revenue		-	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	440,000	100%
Cook of Cooks Cold	2		,	,		,	,						,		
Cost of Goods Sold Tattoos	2 6		3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	3,200	35,200	8%
Piercings	6		8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	92,400	21%
line not used	6	_	-	-	-	-	-	-	-	-	-	-	-	52,400	0%
Total COGS	Ü	-	11,600	11,600	11,600	11,600	11,600	11,600	11,600	11,600	11,600	11,600	11,600	127,600	29%
Gross profit		-	28,400	28,400	28,400	28,400	28,400	28,400	28,400	28,400	28,400	28,400	28,400	312,400	71%
Expenses	2	_													
Auto or truck lease	_	- L													0%
Depreciation	3		183	246	309	372	435	498	561	624	687	750	813	5,478	1%
Gasoline & fuels		-				2 4 2 2				2 4 2 2			2 122	-	0%
Insurance - bonding			2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	26,400	6%
Insurance - vehicle	7	- L		_	600	570	555	F22	540	407	462	110	11.6	4.500	0%
Interest - equip & start up	/	5,000	100	100	600 100	578 100	555 100	533 100	510 100	487 100	463 100	100	416 100	4,580	1% 1%
Marketing		5,000	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	6,100 13,200	3%
Office - rent Office - insurance			1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	13,200	0%
Office - telephone			100	100	100	100	100	100	100	100	100	100	100	1,100	0%
Office - utilities			300	300	300	300	300	300	300	300	300	300	300	3,300	1%
Payroll - not owner and not in	8		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	44,000	10%
COGS	Ü		4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	44,000	1070
Payroll taxes (9%)	6 & 8	_	360	360	360	360	360	360	360	360	360	360	360	3,960	1%
Permits		-	50	50	50	50	50	50	50	50	50	50	50	550	0%
Supplies		300												300	0%
Tax service		-												-	0%
Telephone - cellular		1,200												1,200	0%
Start-up expenses	_	16,025	-	-	-	-	-	-	-	-	-	-	-	16,025	4%
Tattoo supplies		-	2,160	2,160	2,160	2,160	2,160	2,160	2,160	2,160	2,160	2,160	2,160	23,760	5%
Piercing supplies		-	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	1,620	17,820	4%
Comvention		-	2,000											2,000	0%
		-												-	0%
		-												-	0%
		-												-	0%
		-												-	0%
Total expenses		22,525	14,473 13.927	12,536	13,199 15.201	13,240	13,280	13,321 15.079	13,361	13,401	13,440	13,480	13,519	169,773	39%
Taxable profit (loss)	1 1	(22,525)	13,927	15,864 (1,817)	15,201	15,160	15,120 (11,370)	15,079	15,039	14,999 (11,280)	14,960	14,920	14,881	142,627	32% -8%
Tax (expense) benefit		П		` ' '			` ' '			· · · · · · · · · · · · · · · · · · ·	,	<i></i>	(11,190)	(35,657)	
Owner's withdrawals	1	(22.525)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(55,000)	-13%
Net profit (loss)		(22,525)	8,927	9,048	10,201	10,160	(1,251)	10,079	10,039	(1,280)	9,960	9,920	(1,309)	51,970	12%
Depreciation	3	-	183	246	309	372	435	498	561	624	687	750	813	5,478	
Equipment purchases	3	(10,400)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(3,780)	(51,980)	
Principle, equipment loan	7 7	-	-	-	(2.224)	- (2,247)	- (2.260)	- (2.202)	- (2.215)	- (2.220)	(2.261)	(2.205)	(2.400)	- 20.161	
Repay debt financing Owner contribution	3	60,000	-	-	(2,224)	(2,247)	(2,269)	(2,292)	(2,315)	(2,338)	(2,361)	(2,385)	(2,409)	39,161	
Equity investor	3	60,000	-	-		-	-				-		-	60,000	
Net cash flow	3	87,075	5,330	5,514	4,506	4,506	(6,865)	4,506	4,506	(6,774)	4,506	4,506	(6,685)	104,629	
Cash, period start		-	87,075	92,405	97,919	102,424	106,930	100,065	104,571	109,076	102,302	106,808	111,313	104,029	
Cash, period end		87,075	92,405	97,919	102,424	106,930	100,065	104,571	109,076	102,302	106,808	111.313	104,629	104,629	
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