prison entrepreneurship

program

Business Plan Competition May 23, 2025

Douglas, Charles, Jacha, Aaron Clean Slate Sandblasting

Prison Entrepreneurship Program P.O. Box 2767 Houston, TX 77252 (832) 767-0928 www.pep.org

Clean Slate Sandblasting

Business Plan May 2025

Douglas
Owner & Founder

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EXECUTIVE SUMMARY

Opportunity

• Sandblasting, surface, preparation, coating and painting

Purpose

 Corrosion is everywhere, we are here to slow down the process. Oil and gas industry have a thigh demand for corrosion technicians

Solution

- I can solve the problem by doing complete surface preparation with primer and coatings as specified
- Have transparent pricing

Customers

• I will be servicing a variety of customers from our local brick and motor shops to big jobs such as local water towers and oil and gas tank batteries

Differentiators

- We will have a very approachable attitude with transparent pricing
- We will offer photos journals of jobs and pre-inspection before closing deadlines

Extras

- 15 years on the job experience
- Socially adapted
- Very good cognitive skills
- Very approachable.

Marketing

- Multi-channel promotions
- Fliers, business cards
- Strong social media presence

Start-up Costs

Owner investment - cash
Owner investment - equipment
Vehicle and/or equipment loan
Start up financing
Total startup costs:
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Financials & Extras

Year one summary income statement:									
Sales	\$ 424,000	100%							
COGS	84,100	20%							
Gross profit	339,800	80%							
Overhead	167,800	40%							
Pretax income	171,900	41%							
Tax expense	42,900	10%							
Owner withdrawals		0%							
Net income	\$ 128,900	30%							
•									

Team Leadership Statement

Business Name: Clean Slate Sandblasting

CEO: Douglas

Douglas brings with him 15 years of sandblasting experience, as well as 25 years painting experience. He has great communication skills, he is OSHA and H25 certified. He is trained to operate a forklift, lull, skytrac, and genie sky lift.

COO: Charles

Charles brings many talents to the company starting with his excellent customer service and charisma, he has 4 years' experience as a foreman in the sandblasting and painting industry, forklift and man lift. He a TWIC card and is OSHA certified

CFO: Jacha

Jacha brings very specific attributes to the company with multi-level skill sets. His soft skills include content creation, bi-lingual and working with software programs such as CANVA and Adobe art, as well as marketing and web design. His hard skills include industrial metal cutting, master mason, multiple hard tool experience.

CMO: Aaron

Aaron brings the skills of logistics, sales management and production management. He has 5 years' experience directly in sales and distribution. Aaron has superb management skills and had the ability to develop relationships with potential customers.

PRODUCT/SERVICE OFFERING

What we offer is a variety of services including mobile on location sandblasting and coating on a multitude of steel surfaces. Our company is based in Mineral Wells, TX but our services are not only stationary but mobile as well. We offer our sandblasting services for a multitude of steel surfaces according to manufacture specifications as well as state and local codes. About 95% of our revenue is obtained by on location services meaning we go where you need us. The remaining 5% comes from customers who may have smaller items that can be brought to our shop like trailers, old furniture, propane tanks etc. We plan to be open and fully operational in the spring of 2028. Clean slate sandblasting offers an immaculate service or corrosion elimination and a multitude of coatings for steel surfaces. We are in the industry of taking mil-scale off new tank vessels, oil-field parts and tank batteries as well as ground storage tanks for local water treatment facilities. Our company offers a play by play photo journal on every job for maximum customer satisfaction. This puts customers on location without ever having to be there. With daily text messages or e mails the customer can be a part of the team every step of the way. Our future goals are to expand services off-shore working with major oil companies on rigs and platforms. I would like to see the slate name being the only name that comes to mind when you think of sandblasting and corrosion repair. In 10 years I would like our company to be fully established and helping formerly incarcerated individuals who struggle with drug and alcohol addiction.

Market

Sandblasting and coating is a multi-billion dollar a year industry. Corrosion is inevitable on steel so our objective is to find a market that is in high demand for corrosion management. Our targeted areas are the oil and gas industry and local water suppliers for cities and towns. Our focus is on water towers for water suppliers and anything commercial in the oil-gas industry. Such as piping, flanges, pressure vessels, ground storage units as well as tank batteries.

Competition

Our direct competitor's in Mineral Wells, TX are corrosion eliminates and kind D coatings

Differentiation

What makes us different is the fact that we offer a play by play photo journal for the customer to see the progress of the job without having to be on location. We will also do QC pre-inspections before closing deadlines insuring actual inspections do pass

MARKETING STRATEGY

Price:

Clean slate sandblasting charges \$2-\$8 per square foot on commercial sandblast jobs and anywhere between \$200-\$375 hourly for sandblasting and coating. Prices are due to change depending on coating specifications and inspection qualifications.

Place:

We will be located in Mineral Wells, Texas but our company is completely mobile, we go to where we are needed all over Texas and surrounding States.

Promotion:

Fee inspections by a licensed inspector, Facebook, X (formally known as twitter), Tik-Tok, Yelp and Angie's list.

VISION AND OBJECTIVES

Two Months before Starting

- Find potential prospects for employees.
- Train employees on "tester" jobs
- Make sure all equipment is in good running order on "tester jobs"
- Network with companies in the steel fabrication industry.
- Start putting in bids for big jobs

First Two Months after Starting

- Monitor my finances, employees closely, and equipment
- Doing jobs that have been bid on

First Year

- Start to establish my company name with contractors
- Monitor my finances and do an analysis for projected earnings
- Work on my marketing strategy

Second Year

- Have a contract with a small company
- Expand to start another crew to take on more jobs
- Break into bigger companies in the Gas an Oil industry

Fifth Year

- Fully financially stable, no debt in the business
- Have four crews of three men each working separate jobs

Tenth Year

- Have established name in the industry, power house workers
- Pass company off to my children or sell and start new venture

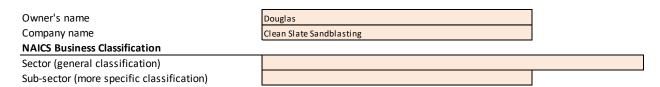
Philanthropy

We plan to open a sober living house for recovering addicts in small towns, as well helping them get their lives together. Do some jobs and donate the earnings to different charities.

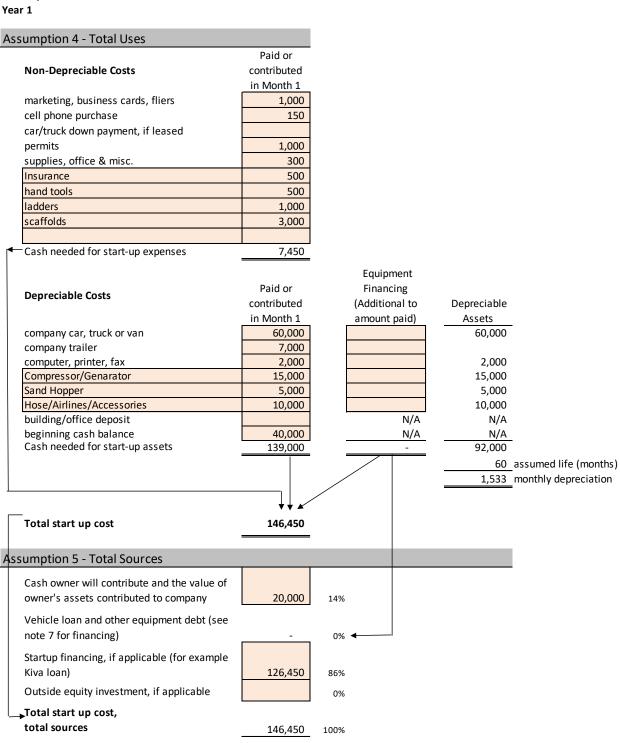
Community Impact

Job opportunities, re-entry for convicted felons, clean up neighborhood

START-UP COST



Start-up Costs



FINANCIALS STATEMENT (PRO FORMA)

Douglas dba Clean Slate Sandblasting EOU, Financing, and Payroll Assumptions Year 1

Assumption 6 - Revenue Model (Economics of One Un	it)												
·	Product 1	· 			Product 2				Product 3				
Product name	Residential Sand	blasting			Auto resto	ration			trial & equipm	nant Sandbla			_
Product description	Patios/Driveways/B	rick			Classic cars/Fr	ames/ wheel	s		Industrial Equ	ipmant			
Price per unit			1,200.00	100%			800.00	100%			3,500.00	100%	
Cost of <u>one</u> unit	hours	rate			hours	rate			hours	rate			
Non-owner payroll exp.			-	0%			-	0%			-	0%	
Non-owner payroll tax 9.0%				0%				0%				0%	
cost 1 description	Fuel		60.00	5%	Fuel		60.00	8%	Fuel		360.00	10%	
cost 2 description	Aluminum Abrasive		125.00	10%	Glass beads		100.00	13%	Steel Shot		350.00	10%	
cost 3 description	Blast Sheilds		5.00	0%	Blast Sheilds		5.00	1%	Blast Sheilds		30.00	1%	
cost 4 description				0%				0%				0%	-
Total variable costs			190.00	16%		_	165.00	21%		_	740.00	21%	
Gross profit per unit - what you see on income stater	nent		1,010.00	84%			635.00	79%			2,760.00	79%	
	Start-up Month 1			Month 4	Month 5	Month 6		Month 8	Month 9	Month 10	Month 11		Total Yea
Residential Sandblasting sold		10	10	10	10	10	10	10	-	-	-	-	70
Auto restoration sold		20	20	20	20	20	20	20	20	30	30	30	250
Industrial & equipment Sandblasting sold		5	5	5	5	5	5	5	5	-	-	-	40
total revenue		\$ 45,500 \$	45,500	\$45,500	\$45,500 \$	45,500	45,500	\$45,500	\$33,500 \$	24,000	\$ 24,000	\$ 24,000	\$424,000
total cost of sales		\$ 8,900 \$	8,900	\$ 8,900	\$ 8,900 \$	8,900 \$	8,900	\$ 8,900	\$ 7,000 \$	4,950	\$ 4,950	\$ 4,950	\$ 84,150
total income statement gross profit (excludes owner la	abor)	\$ 36,600 \$	36,600	\$36,600	\$36,600 \$	36,600 \$	36,600	\$36,600	\$26,500 \$	19,050	\$ 19,050	\$ 19,050	\$339,850
Assumption 7 - Financing		Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Equipment financing, see Start-up Costs sheet		amortization		WOTH 4		WOTET	WIOTILIT 7	IVIOITETI 8	IVIOITET 3	WOTHIT TO	WOITHT	IVIOITITI 12	. Total real
Amount borrowed \$ -	principal, beginning		-	_	_	_	_	_	_	_	_		
Interest rate (example 8%)	interest expense	_	_	_	_	_	_	_	_	_	_	_	_
Loan term (# of months)	principal payment	_	_	_	_	_	_	_	_	_	_	_	_
Monthly payment -													-
	principal, ending												=
Start-up financing, see Start-up Costs sheet		105 150	406 450		405 450	405 450	405 450	405.000	404400	400.005	404 700	400 400	
Amount borrowed \$126,450	principal, beginning	126,450	126,450	126,450	126,450	126,450	126,450	125,282	124,100	122,906	121,700	120,480	
Interest rate (example 8%) 13.0%	interest expense	-	-	-	-	-	1,370	1,357	1,344	1,331	1,318	1,305	8,027
Payback period (# of months) 72	principal payment					-	(1,168)	(1,181)	(1,194)	(1,207)	(1,220)	(1,233)	(7,204
Grace period (months pay delay) 6	principal, ending	126,450	126,450	126,450	126,450	126,450	125,282	124,100	122,906	121,700	120,480	119,246	=
Monthly payment \$ 2,538													
Assumption 8 - Payroll, nondirect							=						
	i	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7		Month 9	Month 10	Month 11		Total Yea
# of employees		2	2	2	2	2	2	2	2	2	2	2	4
avg hours each employee(s) worked per month	, not in EOU above	192	192	192	192	192	192	192	192	192	192	192	-
average per hour wage		22.00 8.448	22.00 8.448	22.00	22.00 8.448	22.00	22.00	22.00	22.00	22.00	22.00	22.00 8.448	02.020
salary expense, exclduing payroll taxes	•	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	92,928
Assumption 9 - Equipment Purchases, after start-up													
Description		Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Yea
Truck						15,000							
Trailer						7,000							
Trailer						7,000			-		-		

Douglas dba Clean Slate Sandblasting EOU, Financing, and Payroll Assumptions Var. 1

Assumption 6 - Revenue Model (Econo	mics of One U	nit)	1											
		Product 1	-			Product 2				Product 3				
Product name		Residential Sandblasting				Auto resto	oration			trial & equipm	ant Sandbla			
Product description		Patios/Driveways/B	Brick			Classic cars/Fr	ames/ wheels			Industrial Equi	ipmant			
Price per unit				1,200.00	100%			800.00	100%			3,500.00	100%	
Cost of <u>one</u> unit		hours	rate			hours	rate			hours	rate			
Non-owner payroll exp.				-	0%			-	0%			-	0%	
Non-owner payroll tax	9.0%			-	0%			-	0%			-	0%	
cost 1 description		Fuel		60.00	5%	Fuel		60.00	8%	Fuel		360.00	10%	
cost 2 description		Aluminum Abrasive		125.00	10%	Glass beads		100.00	13%	Steel Shot		350.00	10%	
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cost 4 description					0%				0%				0%	
Total variable costs			_	190.00	16%			165.00	21%		_	740.00	21%	
Gross profit per unit - what you see or	income state	ment		1,010.00	84%			635.00	79%			2,760.00	79%	
		Start-up Month 1		Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Residential Sandblasting sold			10	10	10	10	10	10	10	-	-	-	-	70
Auto restoration sold			20	20	20	20	20	20	20	20	30	30	30	250
Industrial & equipmant Sandblasting so	old		5	5	5	5	5	5	5	5	-	-	-	40
total revenue			\$ 45,500	\$ 45,500	\$45,500	\$45,500 \$	45,500 \$	45,500	\$45,500	\$33,500 \$	24,000	\$ 24,000	\$ 24,000	\$424,000
total cost of sales			\$ 8,900 \$		\$ 8,900	\$ 8,900 \$	8,900 \$		\$ 8,900	\$ 7,000 \$				\$ 84,150
total income statement gross profit (ex	cludes owner	labor)	\$ 36,600	36,600	\$36,600	\$36,600 \$	36,600 \$	36,600	\$36,600	\$26,500 \$	19,050	\$ 19,050	\$ 19,050	\$339,850
Assumption 7 - Financing														-
			Month 2		Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Equipment financing, see Start-up C			amortization	schedule									*	
Amount borrowed	\$ -	principal, beginning	-	-	-	-	-	-	-	-	-	-	-	
Interest rate (example 8%)		interest expense	-	-	-	-	-	-	-	-	-	-	-	-
Loan term (# of months)		principal payment												-
Monthly payment		principal, ending									-			ı
Start-up financing, see Start-up Cost														
Amount borrowed	\$126,450	principal, beginning	126,450	126,450	126,450	126,450	126,450		125,282	124,100	122,906	121,700	120,480	
Interest rate (example 8%)	13.0%	interest expense	-	-	-	-	-	1,370	1,357	1,344	1,331	1,318	1,305	8,027
Payback period (# of months)	72	principal payment						(1,168)	(1,181)	(1,194)	(1,207)	(1,220)	(1,233)	(7,204)
Grace period (months pay delay Monthly payment	\$ 2,538	principal, ending	126,450	126,450	126,450	126,450	126,450	125,282	124,100	122,906	121,700	120,480	119,246	:
7														
Assumption 8 - Payroll, nondirect			Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
# of employees			2	2	2	2	2	2	2	2	2	2	2	
avg hours each employee(s) wo	rked per montl	n, not in EOU above	192	192	192	192	192	192	192	192	192	192	192	
average per hour wage			22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	
salary expense, exclduing payro	II taxes		8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	8,448	92,928
Assumption 9 - Equipment Purchases.	after start-up													
Assumption 9 - Equipment Purchases, a Description	after start-up		Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Description	after start-up		Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Description 1			Month 2	Month 3	Month 4	Month 5		Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year
Description 1	ruck		Month 2	Month 3	Month 4	Month 5	15,000	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total Year